

SAMPLE

Union Handbook Excerpt:

Apprentice Wage Progression/Schedule:

75%- 1st year (full benefits)

85%- 2nd year (full benefits)

95%- 3rd year (full benefits)

Apprentice Ratios:

One (1) journey worker to one (1) apprentice on a two (2) worker job.

One (1) apprentice to two (2) journey workers on a three (3) worker job.

Two (2) apprentices to four (4) journey workers on a six (6) worker job.

Three (3) apprentices to nine (9) journey workers on a twelve (12) worker job.

Four (4) apprentices to twenty-five (25) journey workers.

Five (5) apprentices to thirty-five (35) journey workers.

Six (6) apprentices to fifty-five (55) journey workers

One (1) apprentice to every twenty (20) workers thereafter